

PremierPlan

Exam	Free	every 12 months
Lenses	Free	every 12 months
Frames	\$170	every 12 months
Contacts	\$150	every 12 months

DeluxePlan

Exam	\$ 10 every 12 months
Lenses	\$ 25 every 12 months
Frames	\$150 every 12 months
Contacts	\$125 every 12 months

ClassicPlan

Exam	\$ 10 every 12 months
Lenses	\$ 25 every 12 months
Frames	\$130 every 24 months
Contacts	\$120 every 12 months

TraditionalPlan

Exam	\$ 15 every 12 months
Lenses	\$ 25 every 12 months
Frames	\$120 every 24 months
Contacts	\$120 every 12 months

VisionPlans SignatureNetwork



USAVISION Illuminating Coverage, Inspiring Confidence	ExamFree every 12 MonthsLensesFree every 12 MonthsFrames\$170 every 12 MonthsContacts\$150 every 12 Months	Exam\$ 10 every 12 MonthsLenses\$ 25 every 12 MonthsFrames\$150 every 12 MonthsContacts\$125 every 12 Months	Exam\$ 10 every 12 MonthsLenses\$ 25 every 12 MonthsFrames\$130 every 24 MonthsContacts\$120 every 12 Months	Exam\$ 15 every 12 MonthsLenses\$ 25 every 12 MonthsFrames\$120 every 24 MonthsContacts\$120 every 12 Months
Network				
Name	VSP Signature	VSP Signature	VSP Signature	VSP Signature
Eye Exam				10 1 (
Frequency Exam	12 Months Free	12 Months \$10 Co-Pay	12 Months \$10 Co-Pay	12 Months \$15 Co-Pay
Digital Retinal Scan	\$39 Co-Pay	\$39 Co-Pay	\$39 Co-Pay	\$39 Co-Pay
Materials	the second	<i>voo</i> oo ruy	400 00 i uy	
Frequency	12 Months	12 Months	12 Months	12 Months
Deductible	Free	\$25	\$25	\$25
Lenses				
Frequency	12 Months	12 Months	12 Months	12 Months
Single Vision	Free	Free after Deductible Free after Deductible	Free after Deductible Free after Deductible	Free after Deductible Free after Deductible
Lined Bi-Focal Lined Tri-Focal	Free Free	Free after Deductible	Free after Deductible	Free after Deductible
Standard Progressives (No-Line)	Free	Free after Deductible	Free after Deductible	Free after Deductible
Premium Progressives (No-Line)	\$80-\$90 Co-Pay	\$80-\$90 Co-Pay	\$80-\$90 Co-Pay	\$80-\$90 Co-Pay
Custom Progressives (No-Line)	\$120-\$160 Co-Pay	\$120-\$160 Co-Pay	\$120-\$160 Co-Pay	\$120-\$160 Co-Pay
High Index	40% Average Discount	40% Average Discount	40% Average Discount	40% Average Discount
Polarized	40% Average Discount	40% Average Discount	40% Average Discount	40% Average Discount
Impact-Resistant	40% Average Discount	40% Average Discount	40% Average Discount	40% Average Discount
Lens Customizations	Eree	Eree	Free	Eree
Polycarbonates for Children Polycarbonate for Adults	Free Free	Free Free	Free 40% Average Discount	Free 40% Average Discount
Transitional (Photochromic)	Free	Free	Free	40% Average Discount
Tinting	Free	Free	40% Average Discount	40% Average Discount
Scratch-Resistant	40% Average Discount	40% Average Discount	40% Average Discount	40% Average Discount
Anti-Reflective Coatings	40% Average Discount	40% Average Discount	40% Average Discount	40% Average Discount
UV Coatings	40% Average Discount	40% Average Discount	40% Average Discount	40% Average Discount
Other Lens Customizations	40% Average Discount	40% Average Discount	40% Average Discount	40% Average Discount
Frames			24 Martha	24 Marsha
Frequency Coverage	12 Months \$170 Allowance	12 Months \$150 Allowance	24 Months \$130 Allowance	24 Months \$120 Allowance
Featured Brand Coverage	\$190 Allowance	\$170 Allowance	\$150 Allowance	\$140 Allowance
Coverage After Allowance Extra Savings	20% Discount	20% Discount	20% Discount	20% Discount
Additional Glasses or Sunglasses	20% Discount	20% Discount	20% Discount	20% Discount
Blue-Light Filtering Glasses Contact Lenses	20% Discount	20% Discount	20% Discount	20% Discount
(Instead of Lenses and/or Frames)				
Frequency	12 Months	12 Months	12 Months	12 Months
Coverage	\$150 Allowance	\$125 Allowance	\$120 Allowance	\$120 Allowance
Fitting & Evaluation Exam	Max \$60 Co-Pay	Max \$60 Co-Pay	15% Discount	15% Discount
Medically Necessary Contacts Laser Vision Surgery	Free	Free	Free	Free
Coverage	Discounted	Discounted	Discounted	Discounted
Essential Medical Eye	Lisoouniou			
Care Services				
Coverage	\$20 Co-Pay	\$20 Co-Pay	\$20 Co-Pay	\$20 Co-Pay
Hearing				
Frequency	12 Months	12 Months	12 Months	12 Months
TruHearing Digital Hearing Aids	Up to 60% Discount	Up to 60% Discount	Up to 60% Discount	Up to 60% Discount
Online Hearing Test Hearing Aid Batteries	Free 120 for \$39	Free 120 for \$39	Free 120 for \$39	Free 120 for \$39
Base Plan Monthly Rates - Employer Sponsored				
Employee Only	\$17.98	\$12.48	\$ 8.24	\$ 7.74
Spouse & Employee	\$27.48 \$27.98	\$21.74 \$22.74	\$14.48 \$14.98	\$13.48 \$13.98
Child(ren) & Employee Family	\$27.98 \$44.24	\$22.74 \$38.24	\$14.98 \$25.24	\$13.98 \$23.74
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Base Plan Monthly Rates -				
Voluntary Employee Only	\$21.74	\$14.48	\$11.24	\$ 9.74
Spouse & Employee	\$ 32.48	\$22.24	\$16.98	\$14.98
Child(ren) & Employee	\$32.98	\$22.74	\$17.48	\$14.98
Family	\$51.98	\$35.48	\$27.98	\$23.74

DeluxePlan

ClassicPlan

TraditionalPlan

PremierPlan

Computer VisionCare Enhancement

The optional Computer VisionCare enhancement can be selected alongside any of our base plans. It provides additional computer vision specific coverage for the **Employee Only**.



After an employee completes a simple questionnaire, and pays a **\$25 Co-Pay**, they will receive a supplemental, limited eye exam to determine their specific visual needs for computer use. After this eye exam, if it is prescribed, employees will receive an additional pair of glasses to meet their computer use needs for **Free**. See rates on back page.

Progressive Lenses Enhancement



This optional enhancement can be added to any base plan for a small additional cost. It allows the employee to obtain Progressive Lenses at the plan's Materials Deductible, instead of the more expensive Co-Pays under the base plan design. See rates on back page.

Essential Medical Eye Care Services

Included in all our base plans, for only a **\$20 Co-Pay**, get so much more than a vision exam. VSP network doctor can diagnose and treat conditions including conjunctivitis, dry eye disease, eye trauma, sudden changes in vision, and more. Covered services include:

Retinal Screening for members with diabetes. **Medical Exams & Services** for diagnosis, treatment, and management of chronic conditions, such as diabetic eye disease, glaucoma, and age-related macular degeneration.

Treatment for Urgent Conditions such as eye infections, foreign body and abrasions, eye injuries, and eye or eyelid chemical exposure. Medical Tests for diagnosis and treatment of sudden vision changes, such as eye flashes, floaters, and sudden vision loss. Other Vision Medical Services





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Out-of-Network Coverage

Members can use Out-of-Network providers, but they will be required to pay the provider in full at the time of service. Using the form available at www.usavision.net. Members must file within **6-months** of the date of service for a partial reimbursement directly from VSP up to the following amounts, after any applicable **Co-Pay** or **Materials Deductible** is applied:

Up to \$ 50	Exam
Up to \$ 75	Bifocal Lenses (Lined or No-Line)
Up to \$ 75	Progressive Lenses
Up to \$ 70	Frames
Up to \$ 210	Medically Necessary Contacts

Up to	\$ 50
Up to	\$100
Up to	\$ 125
Up to	\$105

Single Vision Lenses Trifocal Lenses (Lined or No-Line) Lenticular Lenses Contacts

Monthly Rates for Signature Network Plans

Base Plans				
Employer Sponsored	Premier	Deluxe	Classic	Traditional
Employee Only	\$ 17.98	\$12.48	\$ 8.24	\$ 7.74
Spouse & Employee	\$ 27.48	\$ 21.74	\$ 14.48	\$ 13.48
Child(ren) & Employee	\$ 27.98	\$22.74	\$ 14.98	\$13.98
Family	\$44.24	\$38.24	\$25.24	\$23.74
Voluntary	1		1 -	1 -
Employee Only	\$21.74	\$14.48	\$11.24	\$ 9.74
Spouse & Employee	\$32.48	\$22.24	\$16.98	\$14.98
Child(ren) & Employee	\$32.98	\$22.74	\$17.48	\$14.98
Family	\$ 51.98	\$35.48	\$27.98	\$23.74
Base Plans with Comp	uter VisionCare	Enhancement		
Employer Sponsored	Premier	Deluxe	Classic	Traditional
Employee Only	\$20.24	\$14.48	\$10.24	\$ 9.74
Spouse & Employee	\$ 29.48	\$23.74	\$16.48	
Child(ren) & Employee	⇒29.40 \$29.98	\$24.74	\$16.98	\$15.98
. , , ,	1	\$40.24	1	1
Family	\$45.74	⊅40.24	\$27.48	\$25.74
Voluntary	¢02.04	¢40.00	¢40.40	¢44.00
Employee Only	\$23.24	\$16.98	\$13.48	\$11.98 \$10.00
Spouse & Employee	\$33.98	\$24.24	\$19.74	\$16.98
Child(ren) & Employee	\$34.98	\$24.74	\$19.74	\$ 17.48
	4			
,	\$ 53.48	\$37.98	\$ 29.98	\$26.24
Base Plans with Progre Employer Sponsored	essive Lenses I Premier	Enhancement Deluxe	Classic	Traditional
Base Plans with Progre Employer Sponsored Employee Only	essive Lenses E Premier \$20.24	Enhancement Deluxe \$13.48	Classic \$ 9.48	Traditional \$ 8.74
Base Plans with Progre Employer Sponsored Employee Only Spouse & Employee	essive Lenses I Premier	Enhancement Deluxe \$13.48 \$23.74	Classic	Traditional
Base Plans with Progre Employer Sponsored Employee Only Spouse & Employee	essive Lenses E Premier \$20.24	Enhancement Deluxe \$13.48	Classic \$ 9.48	Traditional \$ 8.74
Base Plans with Progre Employer Sponsored Employee Only Spouse & Employee Child(ren) & Employee	essive Lenses E Premier \$20.24 \$30.48	Enhancement Deluxe \$13.48 \$23.74	Classic \$ 9.48 \$15.98	Traditional \$ 8.74 \$14.98
Base Plans with Progre Employer Sponsored Employee Only Spouse & Employee Child(ren) & Employee Family	essive Lenses E Premier \$20.24 \$30.48 \$30.98	Enhancement Deluxe \$13.48 \$23.74 \$24.74	Classic \$ 9.48 \$15.98 \$16.48	Traditional \$ 8.74 \$14.98 \$15.48
Base Plans with Progre Employer Sponsored Employee Only Spouse & Employee Child(ren) & Employee Family Voluntary	essive Lenses E Premier \$20.24 \$30.48 \$30.98	Enhancement Deluxe \$13.48 \$23.74 \$24.74	Classic \$ 9.48 \$15.98 \$16.48	Traditional \$ 8.74 \$14.98 \$15.48
Base Plans with Progre Employer Sponsored Employee Only Spouse & Employee Child(ren) & Employee Family Voluntary Employee Only	essive Lenses B Premier \$20.24 \$30.48 \$30.98 \$48.98	Enhancement Deluxe \$13.48 \$23.74 \$24.74 \$42.24	Classic \$ 9.48 \$15.98 \$16.48 \$28.48	Traditional \$ 8.74 \$14.98 \$15.48 \$26.48
Base Plans with Progre Employer Sponsored Employee Only Spouse & Employee Child(ren) & Employee Family Voluntary Employee Only Spouse & Employee	essive Lenses B Premier \$20.24 \$30.48 \$30.98 \$48.98 \$23.74	Enhancement Deluxe \$13.48 \$23.74 \$24.74 \$42.24 \$15.98	Classic \$ 9.48 \$15.98 \$16.48 \$28.48 \$12.98	Traditional \$ 8.74 \$14.98 \$15.48 \$26.48 \$10.74
Base Plans with Progre Employer Sponsored Employee Only Spouse & Employee Child(ren) & Employee Family Voluntary Employee Only Spouse & Employee Child(ren) & Employee	essive Lenses B Premier \$20.24 \$30.48 \$30.98 \$48.98 \$23.74 \$35.98	Enhancement Deluxe \$13.48 \$23.74 \$24.74 \$42.24 \$15.98 \$24.74	Classic \$ 9.48 \$15.98 \$16.48 \$28.48 \$12.98 \$19.24	Traditional \$ 8.74 \$14.98 \$15.48 \$26.48 \$10.74 \$16.48
Base Plans with Progre Employer Sponsored Employee Only Spouse & Employee Child(ren) & Employee Family Voluntary Employee Only Spouse & Employee Child(ren) & Employee Family	essive Lenses P Premier \$20.24 \$30.48 \$30.98 \$48.98 \$23.74 \$35.98 \$35.48 \$58.24	Enhancement Deluxe \$13.48 \$23.74 \$24.74 \$42.24 \$15.98 \$24.74 \$24.74 \$24.74 \$39.74	Classic \$ 9.48 \$15.98 \$16.48 \$28.48 \$12.98 \$19.24 \$19.74 \$30.98	Traditional \$ 8.74 \$14.98 \$15.48 \$26.48 \$10.74 \$16.48 \$16.98 \$26.98
Base Plans with Progre Employee Sponsored Employee Only Spouse & Employee Child(ren) & Employee Family Voluntary Employee Only Spouse & Employee Child(ren) & Employee Family Base Plans with Progre	essive Lenses P Premier \$20.24 \$30.48 \$30.98 \$48.98 \$23.74 \$35.98 \$35.48 \$58.24 essive Lenses 8	Enhancement Deluxe \$13.48 \$23.74 \$24.74 \$42.24 \$15.98 \$24.74 \$24.74 \$24.74 \$39.74 \$Computer Visio	Classic \$ 9.48 \$15.98 \$16.48 \$28.48 \$12.98 \$19.24 \$19.74 \$30.98 bonCare Enhancer	Traditional \$ 8.74 \$14.98 \$15.48 \$26.48 \$10.74 \$16.48 \$16.98 \$26.98 ment
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Family Base Plans with Progre Employee Only Spouse & Employee Child(ren) & Employee Family Voluntary Employee Only Spouse & Employee Child(ren) & Employee Family Base Plans with Progre Employee Only Spouse & Employee Child(ren) & Employee Chi	essive Lenses P Premier \$20.24 \$30.48 \$30.98 \$48.98 \$23.74 \$35.98 \$35.48 \$58.24 essive Lenses 8 Premier \$21.74 \$31.98 \$32.48 \$50.48 \$25.48 \$37.24	Enhancement Deluxe \$13.48 \$23.74 \$24.74 \$42.24 \$15.98 \$24.74 \$24.74 \$39.74 \$39.74 \$Computer Visit Deluxe \$15.48 \$26.74 \$18.48 \$26.74	Classic \$ 9.48 \$15.98 \$16.48 \$28.48 \$12.98 \$19.24 \$19.74 \$30.98 Classic \$11.24 \$17.98 \$18.48 \$30.48 \$14.98 \$21.24	Traditional \$ 8.74 \$14.98 \$15.48 \$26.48 \$10.74 \$16.48 \$16.98 \$26.98 ment Traditional \$10.74 \$17.24 \$17.98 \$29.74 \$13.48 \$18.98
Base Plans with Progre Employer Sponsored Employee Only Spouse & Employee Family Voluntary Employee Only Spouse & Employee Child(ren) & Employee Family Base Plans with Progre Employer Sponsored Employee Only Spouse & Employee Child(ren) & Employee Family Voluntary Employee Only Spouse & Employee Family	essive Lenses P Premier \$20.24 \$30.48 \$30.98 \$48.98 \$23.74 \$35.98 \$35.48 \$58.24 essive Lenses 8 Premier \$21.74 \$31.98 \$32.48 \$50.48 \$25.48 \$37.24 \$37.48	Enhancement Deluxe \$13.48 \$23.74 \$24.74 \$42.24 \$15.98 \$24.74 \$24.74 \$39.74 \$24.74 \$39.74 \$ Computer Visio Deluxe \$15.48 \$26.74 \$43.74 \$18.48 \$26.74 \$26.74 \$27.24	Classic \$ 9.48 \$15.98 \$16.48 \$28.48 \$12.98 \$19.24 \$19.74 \$30.98 Classic \$11.24 \$17.98 \$18.48 \$30.48 \$14.98 \$21.24 \$21.74	Traditional \$ 8.74 \$14.98 \$15.48 \$26.48 \$10.74 \$16.48 \$16.98 \$26.98 ment Traditional \$10.74 \$17.24 \$17.24 \$17.98 \$29.74 \$13.48 \$18.98 \$19.48
Base Plans with Progre Employer Sponsored Employee Only Spouse & Employee Family Voluntary Employee Only Spouse & Employee Child (ren) & Employee Family Base Plans with Progre Employer Sponsored Employee Only Spouse & Employee Child (ren) & Employee Family Voluntary Employee Only Spouse & Employee Family	essive Lenses P Premier \$20.24 \$30.48 \$30.98 \$48.98 \$23.74 \$35.98 \$35.48 \$58.24 essive Lenses 8 Premier \$21.74 \$31.98 \$32.48 \$50.48 \$25.48 \$37.24	Enhancement Deluxe \$13.48 \$23.74 \$24.74 \$42.24 \$15.98 \$24.74 \$24.74 \$39.74 \$39.74 \$Computer Visit Deluxe \$15.48 \$26.74 \$18.48 \$26.74	Classic \$ 9.48 \$15.98 \$16.48 \$28.48 \$12.98 \$19.24 \$19.74 \$30.98 Classic \$11.24 \$17.98 \$18.48 \$30.48 \$14.98 \$21.24	Traditional \$ 8.74 \$14.98 \$15.48 \$26.48 \$10.74 \$16.48 \$16.98 \$26.98 ment Traditional \$10.74 \$17.24 \$17.98 \$29.74 \$13.48 \$18.98

Voluntary or Employer Sponsored?

Employer Sponsored Rates

For groups of **2 or more** enrolled employees, where the employer pays at least **51**% of the employees premium portion and at least **75**% participation (minimum 2) eligible employees is maintained.

Voluntary Rates

For all other groups maintaining participation of **2 or more** enrolled employees.



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